**Equality and Diversity Monitoring**

Lintel Trust is committed to having a diverse workforce and Board membership. We welcome applications from people irrespective of their ethnic or national origin, disability, age, gender, marital status, sexual orientation, race, colour, nationality or religion.

To assist us to monitor the success of our diversity policy, please complete this section. This information will only be used for monitoring purposes and will be processed separately from your application for employment - it will not be used as part of the selection process.

| **Gender:** |  | |
| --- | --- | --- |
| **Date of Birth:** |  | |
| **RELATIONSHIP STATUS - (Please highlight the appropriate answer)** | | |
| **Never married and never registered a same sex civil partnership**  **Married**  **In a same sex civil partnership**  **Separated but still legally married**  **Separated but still legally in a same sex relationship**  **Living with partner** | | **Divorced**  **Formerly in a same sex civil partnership which is now legally dissolved**  **Widowed**  **Surviving partner from a same-sex civil partnership**  **I prefer not to say** |
| **RELIGIOUS DENOMINATION - (Please highlight the appropriate answer)** | | |
| **None**  **Church of Scotland**  **Roman Catholic**  **Sikh**  **Pagan** | | **Other Christian**  **Muslim**  **Buddhist**  **Jewish**  **I prefer not to say** |

| **SEXUAL ORIENTATION - (Please highlight the appropriate answer)** | | | |
| --- | --- | --- | --- |
| **Bisexual**  **Gay, Lesbian or Homosexual**  **Heterosexual** | | | **Other**  **I prefer not to say** |
|  | | | |
| **NATIONAL IDENTITY - (Please highlight the appropriate answer)** | | | |
| **Scottish**  **English**  **British**  **Polish** | | **Indian**  **Other**  **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  **I prefer not to say** | |
| **ETHNIC GROUP** - (**Please highlight the appropriate answer)** | | | |
| **White: Scottish**  **White: English**  **White: British**  **White: Polish**  **White: Irish**  **White: Northern Irish**  **White: Gypsy – Traveller**  **Asian, Asian Scottish, or Asian**  **British** | **Pakistani, Pakistani Scottish or Pakistani British**  **Indian, Indian Scottish or Indian British**  **African, Caribbean, or Black: African, African Scottish, or African-British**  **African, Caribbean, or Black: Caribbean, Caribbean Scottish or Caribbean-British**  **African, Caribbean, or Black: Black, Black Scottish, or Black British**  **Other ethnic group**  **I prefer not to say** | | |

| **Do you have any of the following conditions, which have lasted or are expected to last, at least 12 months? - (Please highlight the appropriate answer)** | |
| --- | --- |
| **Deafness or severe hearing impairment**  **Blindness or severe vision impairment**  **A physical disability (a condition that substantially limits one or more basic physical activities such as walking, climbing stairs, lifting, or carrying)**  **A learning disability (such as Down's Syndrome)**  **A learning difficulty (such as dyslexia or dyspraxia)** | **A mental health condition (such as depression or schizophrenia)**  **A chronic illness (such as cancer, Human immunodeficiency virus (HIV), diabetes, heart disease or epilepsy**  **Other condition**  **I have no condition(s)** |